



**2022 ANNUAL REPORT**  
**on the**  
**STATE OF THE PARISH**

**KING’S CHAPEL  
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on the  
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**BUILDING BELOVED COMMUNITY**

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**2022 ANNUAL MEETING**

**The Society of King's Chapel  
Sunday, May 15, 2022  
5:00 PM via Zoom**

**BUILDING BELOVED COMMUNITY**

**AGENDA**

<b>CALL TO ORDER</b>	<b>Katherine German, Warden</b>
<b>INVOCATION</b>	<b>Reverend Joy Fallon, Senior Minister</b>
<b>APPOINTMENT</b>	<b>Parliamentarian</b>
<b>APPROVAL of MINUTES</b>	<b>2021 Annual Meeting</b>
<b>REPORTS</b>	
<b>Wardens and Vestry</b>	<b>Katherine German, Warden</b>
<b>Senior Minister</b>	<b>Reverend Joy Fallon, Senior Minister</b>
<b>Trustees</b>	<b>Samuel D. Perry, Eugene H. Clapp, and William W. Park, Trustees</b>
<b>Treasurer</b>	<b>Dorie Seavey, Treasurer</b>
<b>Parish Council &amp; Committees</b>	<b>Michael Bergeron, Chair</b>
<b>ELECTIONS</b>	
<b>Nominating Committee Report</b>	<b>Dan Taylor, Chair</b>
<b>VOTE to Accept Nominations</b>	
<b>MEMORIAL PROJECT UPDATE</b>	<b>Dean Denniston, Memorial Project Chair Miguel Gomez Ibanez, Physical Memorial David Waters, Minister for Education MASS Design, Partner Chris Scovel Jha D Williams Brandon Bibby</b>
<b>ADJOURNMENT</b>	<b>Katherine German, Warden</b>

**Society of King's Chapel  
Annual Meeting Minutes  
May 16, 2021, via Zoom**

On May 16, 2021, the Society of King's Chapel held its Annual Meeting online via Zoom. The meeting was called to order at 12:07 PM by Senior Warden, Kathe German. A quorum was secured with 56 members present. An additional five staff were present.

The minutes of the 2020 Annual Meeting were approved as presented.

**LEADERSHIP REPORTS**

The leaders of King's Chapel presented the following reports:

Warden, Kathe German highlighted pieces of their written report with an emphasis on the level of activity and engagement across the parish.

Senior Minister, Joy Fallon, presented a pre-recorded video report which focused on two goals: to bind us together as a community and to provide spiritual nourishment, despite being physically closed. Her report outlined the numerous activities and events that were held, online throughout the year as she expressed gratitude to all for helping to build a beloved community, including congregation, leaders, and staff.

Trustee, Gene Clapp, presented the Trustees report as provided in the Annual Meeting Packet, noting that the Trustees were in the process of divesting of investments related to firearms and fossil fuels as requested by the Vestry on behalf of the congregation.

Treasurer, Dorie Seavey, provided a budget update as of March 31, 2021.

**ELECTIONS**

Betsy Peterson, as chair of the Nominating Committee, provided the following Nominations; all were approved unanimously:

Vestry, for 3-year term: Pat Bass, Alison LaRosa, Mary Katherine Morn  
Denominational and Ecumenical Affairs: Stephen Courtney  
Music: Amy Meyer  
Parish Council Member-at-Large: Kent Wittenburg

Additionally, the next Nominating Committee as approved by the Vestry was also appointed unanimously:

Sylvia Soderberg, Gregg Sorensen, Dan Taylor

And finally, two open seats remain with members to be appointed by the Vestry at its next meeting:

Hospitality: Betsy Peterson

Parish Council Member-at-Large: Paula O’Keeffe

### **COMMITTEE REPORTS**

Parish Council Chair, Mike Bergeron and Standing Committee chairs presented updates as reflected in their written reports in meeting packet.

### **TASK FORCE REPORTS**

Three Task Force updates were also presented as in their written reports in the meeting packet including:

History, Faye Charpentier

Reopening, Dan Taylor

Memorial Project, Dean Denniston

There was no new business brought forth to the congregation.

The meeting was adjourned by unanimous vote.

## **Report of the Wardens and Vestry** **Katherine German and Lee Glenn, Wardens**

It's hard to believe that yet another incredible year has passed, one in which we've not only deepened our experience together within the King's Chapel community, but also one in which we have treasured our roles in the development of our collective future. Whether we worshipped, engaged, served, or supported in real or virtual time, we've felt the care and compassion of our fellow parishioners, the dedication of our elected leaders and intrepid staff, the impact of our stewardship, and the inspirational spirit of this community which keeps us all!

This year the members of the Vestry - Cliff Allen, Pat Bass, Chris LaRoche, Alison LaRosa, Mary Katherine Morn, Cathy Price, Anne Sexton, Gregg Sorenson, and Dorothy Waldron – worked in collaboration with Ministers, the Treasurer, the Parish Administrator, and the Wardens to identify and implement the theme for the year: *Building Beloved Community*. Acknowledging the importance of 'adaptability,' of our talented staff, and of our technological presence, together we sought to invest in programs and services which move us and improve our lives, connecting us with the spiritual nourishment we all need through our expansive programs and services.

We used this thinking as we constructed the budget for the year by establishing guiding principles focused on our mission and priorities, on the use of data analytics and leadership engagement as well as our capacity to invest and ensure balance. The underlying principles put a high priority on support for our staff, our technology infrastructure, our programming, and our stewardship capacity. As a result, we developed a budget that was vetted by the Parish Council, supported by the Vestry, and approved by the congregation. Now, as we move through the year, we begin to see the impact of those efforts in the engagement of staff, the implementation of live streaming, the expansion of educational programs and community services, and the participation and support of our members and friends as we move forward together.

In the same spirit, the Vestry supported the work of three related initiatives: the Re-Opening Task Force, the History Program, and the Memorial Project.

The *Re-Opening Task Force* was established to recommend policies and procedures regarding a return to in-person worship and community engagement. Under the leadership of Dan Taylor, the members – Michael Bergeron, Heinrich Christensen, Stephen Courtney, Gretchen Horton, Alison LaRosa, and Cathy Price – who each brought professional expertise to the task, tirelessly researched recommended regulations and best practices in healthcare and building maintenance to upgrade the air circulation in the sanctuary, develop protocols regarding access and contact tracing, masking and vaccination, to ensure our collective health and safety as we returned to on-site gatherings – first in the garden, then in the sanctuary, and finally in the Parish House. Though we are still emerging from hibernation, we thank them for their tireless efforts on our behalf.

With the work of the Re-Opening Task Force as its guide, our *History Program*, too, returned to in-person visits and tours beginning in September. Based on the Action Plan approved by the Vestry, the program purchased a new ticketing system with a customer

relations management (CRM) application to assist in establishing continuing connections with those who experience our sanctuary. Additionally, the program contracted for a grant funded 360 degree video of the sanctuary and the surrounding area which is now being used to create a series of virtual tours as well, all of which will add to the expansive programming already available. At this juncture the program is fully operational and staffed with a talented team of Educators as we anticipate the expansion of visitors to the City and, of course, the fourth stop on the Freedom Trail: Kings Chapel. At the same time, our Program Director, Faye Charpentier, who did a marvelous job during her six-year tenure, decided to broaden her career by moving into the world of academe at MIT. The Vestry applauded her work and shared our collective gratitude for the contributions she made to the program and our congregational awareness of the full scope of our story. At this point we are searching for a new Program Director who will be able to capitalize on the work of Faye and her team, taking the program to new heights in the future.

Then, too, the Vestry also supported the next phase in the development of the *Memorial Project* through the approval of a contract with MASS Design intended to gather insight into the design of a physical memorial through a series of congregational conversations. Beginning in February, with Dean Denniston and Miguel Gomez Ibanez at the helm, these conversations gathered insights into our collective perspectives on the intended context, audience, engagement and message of the physical memorial, the results of which will be presented during the upcoming Annual Meeting.

Looking forward, over the course of the summer months we are planning to design a review of our committee structure in concert with the Parish Council in an effort to ensure that our collective investment of leadership and congregational engagement is aligned with our efforts to promote *Building Beloved Community*. To that end we have begun to engage Committee Chairs in a dialogue through the Parish Council regarding our shared interest in the initiative and the design of a process to move forward. By the fall we are hoping to identify a Task Force to review committee charters and reports, assess continuing viability, consider opportunities for integration and realignment, and promote responsive programming to continue the expansion of parish engagement and spiritual growth. Ultimately the goal is to complete this process for Vestry approval in the spring as we move forward with the identification and nomination of a new slate of leaders for the next year. We will keep you posted on our efforts as we move through this process through regular updates from the Vestry in Between Sundays.

And finally, I want to thank the members of the Vestry, the Ministers, the Parish Council Chair, and the Parish Administrator, all of whom have worked collaboratively to review, discuss, and act on the various items that have come before us this year. We have had many outstanding conversations in which we have all expressed our views, listened to one another, and come to consensus in making our decisions. I am most grateful to be able to work with such a talented group passionate about and dedicated to the future of King's Chapel.

Respectfully,  
Katherine German, Warden

## **Annual Report from the Senior Minister June 2021-May 2022**

What a time we've had, together as a community of God! I'm grateful to all of you for calling me to serve at King's Chapel 9 years ago. I rejoice in what we've done together and pray that our church will continue to serve its members and our city, led by God.

### **COVID, Re-opening our Physical Doors, and Implementing New Technology for Worship**

The most significant issue impacting the past year continued to be COVID. The advent of new vaccines a year ago gave Americans a brief glimpse of normality during the summer of 2021: three outdoor summer barbecues at the parsonage whet our appetite for gathering together again, in person. However, two additional and more contagious variants of the disease developed over the autumn and winter. With Delta and Omicron in ascent, King's Chapel needed again to adjust, and limit our close physical contact with each other.

By Homecoming Sunday in September 2021, King's Chapel opened its physical doors again to members and visitors for the first time since March 2020. A thoughtful "Re-opening Committee" chaired by Dan Taylor set policies and adjusted when new science became available. We erred on the side of caution, requiring attendees to sign in with contact information (should we discover that a worshipper may have had COVID); to remain masked through the service (still in force now); and to maintain distance through measures such as spaced out seating, "rotating communion" with bread but not the cup; collecting offerings only at the back of the church; and curtailing our time together inside our sanctuaries before or following a service. We still are not providing snacks and coffee after worship. On the other hand, as civic mask mandates have fallen, we've begun to stay longer to talk with one another, a wonderful development.

Simultaneous to re-opening physically in September 2021, we implemented hybrid services at both the 9 AM and 11 AM Sunday services. At Morning Light, the congregation continues to meet by Zoom and in person in the Little Chapel; a large screen television show us the faces of those worshipping from home, and interaction between those in the Little Chapel and on zoom is rich and frequent.

For Morning Prayer, by Christmas 2021 we installed a new sound and camera system which greatly improved the visual and audio quality of our livestream and YouTube recordings. We are grateful to the congregation for funding these and to the Vestry for approving these new costs. All year, your staff has had to exhaustively research, implement and trouble-shoot the myriad aspects of the technology on which we now rely. Special thanks to David Waters, Gretchen Horton, and Michelle Gaudet for their tireless adjustments and patience.

There are two important positive outcomes from our use of technology in worship. The first is that a much larger universe of worshippers is able to join us, and in January 2022 we welcomed more members from outside the Boston area. What a blessing.

The second advantage is that for our long-time members, a number of whom are no longer able to join us in person, these beloveds are no longer cut off from our activities by physical limits. Via

Zoom and livestreaming, they can participate nearly fully. As an example, one of our members who has been hospitalized frequently this year, expresses great thanks for having access to our worship services from her hospital room. Likewise, several members who have moved away to other parts of the country now can join.

For the autumn 2021, attendance remained low: COVID continued to be dangerous, and many of us, I believe, are only this spring beginning to reassess our past patterns and habit, choosing which activities we might return to, and which we will discard. Just as millennials are re-evaluating their hopes for a job, leading to the “great resignation,” every generation is assessing how and whether we participate in church or other groups. In churches across the nation, ministers report lower attendance than pre-COVID. It has not been until spring 2022 that we have additional attendees in our worship spaces at both services. We also are just beginning to think through how we integrate well our various “congregations” and small groups into one full church community.

I agree with commentators who’ve concluded that we Americans are a changed people now: in the US, 1 million people have died from the corona virus; all of us have been forced to look death in the eye; illusions of control have evaporated; and we’ve been conditioned to see other humans beings as “dangerous”. In the last two years while the pandemic raged, George Floyd, Ahmaud Aubrey and Breonna Taylor were murdered, re-played for us on TV and in the courts. Reckoning with race relations has come to the fore again, with the continued unveiling of disparities of treatment by police, and in health care, wealth and leadership opportunities. A new generation of leaders is emerging with more attention to social values and they will not allow us to simply return to our old ways. How do we respond?

I wager that those who have remained most constant in their connection to King’s Chapel during this period of dislocation are those who actually grew deeper in their relationships with other King’s Chapel members, through a plethora of Zoom meetings, small groups, prayer groups, and interactive worship. For many of these, our regular zoom gatherings were a lifeline of human interaction during long periods of isolation. There is a new closeness one can gain when a group of churchgoers talks together for an hour, week after week. Trust grows, with laughter and prayers for one another.

On the other hand, another group of us did not actively participate at King’s Chapel through technology – based on our personal proclivity, level of technical proficiency, or our need to be physically present at our beloved church buildings in order to recover the deep sense of worship we find when entering our sacred spaces. In the next year, it will be important to learn from all of you about how the church can best serve you now, and how you can best serve our Lord.

One way I’d like to learn about your needs is through our lay pastoral ministers, commissioned at a worship service in the fall of 2021. These individuals worked with me on a lengthy course created by the UUA, and they will work under my supervision. Not surprisingly, the program is starting out slowly as members learn about it; eventually word of mouth will be our best way of sharing about this group representing our congregation, available to listen without judgment. I’ll be looking for ways to call upon our thoughtful group of lay pastoral ministers more.

The most exciting aspect of our church life together in the last year has been our commitment to putting our faith into action on the key moral issues of our day: through the new environmental group, our work to memorialize 219 persons enslaved by members of King's Chapel, and our ongoing commitment to the Louis D. Brown Peace Institute and *common cathedral*. In my preaching, I am repeatedly sounding the theme of our Christian mission to care for others, to bring peace and equity to our world. Jesus told us his mission in Luke 4:18-19, and as a congregation covenanting to act "in the spirit of Jesus Christ," His work is ours. Quoting the Hebrew Prophet Isaiah, Jesus named the work that is ever God's: proclaiming good news to the poor, freedom for the prisoners, recovery of sight for the blind, letting the oppressed go free.

The congregation – you, as individuals coming together, even during COVID – have heard these calls to core issues of our city and time:

- 1) reducing our reliance on fossil fuels, including natural gas;
- 2) supporting our partners in their work for the unhoused and those traumatized by violence;
- 3) honestly sharing the truth we have discovered about King's Chapel and slavery, because our location on the Freedom Trail puts us in a unique position to educate people about these facts;
- 4) working to repair the ongoing legacy of slavery in our city and nation.

For the last of these objectives, we have committed to creating a living memorial as well as the physical memorial currently being discussed. The two are inextricably linked. Until we fully grapple with the truth, we will not have keen insight into the role we are called to play in repair.

From lessons we've learned through our partner *common cathedral* this year, under a Lily Foundation grant they procured, we've learned that thriving churches are those that are well-networked with other organizations in the city; are visible; and have learned to work with conflict within their church. Those are steps ahead for creating our Living Memorial.

Our consultant on the Memorial Project, MASS Design, has led us in four congregational conversations to consider aspects of the memorial. The value of these shared conversations is immense. I am committed to bringing these kinds of conversations to more of our life together: circles of healing where we deeply listen, speak honestly, and in time grow in our understandings of one another.

Finally, I have received feedback from young couples seeking King's Chapel as a church in which to marry. Various of them have recently said they've chosen us because of our open and affirming position of LGBTQI issues, including gay marriage and those who choose to transition from the gender by which they identified at birth. These affirmations teach us that we truly are welcoming all, and people are beginning to trust that.

## **Staff**

I am deeply grateful to the church staff for their tireless work during the last two years. In the year ahead we will need to carefully consider how we honor staff adequately; it all comes down to money. Last year the congregation generously supported the church with the largest amount of contributions ever received. To continue to support staff and adequately compensate them, I urge leadership and members to continue to be generous.

This year we had three staff turn-over, and we elevated one staff member into a new position. Laura Zeugner now is our Worship Coordinator, carefully monitoring all the many parts of our complicated liturgies: supplies, Orders of Service, readers and lay readers, music, and now technology. Laura has stepped into this role beautifully, and I am very grateful to her for her support each week.

In June 2021, our sexton retired and we were able to hire Kevin Accomodo who has done an excellent job. His ability to keep many balls in the air at once is vital to maintaining our three 18<sup>th</sup> and 19<sup>th</sup> century properties.

In December, our communications director Jennifer Roesch left the staff; we are stepping back to assess our needs before replacing her. I hope that will be done soon. We've identified distinct issues which may require different skill sets: website, social media, print material, design, the weekly e-newsletter, community calendars and neighborhood news coverage.

In March 2022, after six strong years with us, our History Program leader Faye Charpentier moved to a new job at MIT. During her tenure our Public History program grew significantly, and is now well-regarded in the city. Her careful research improved what we offer; her staff hires were superb; and her meticulous collection of slavery materials was central to our Memorial work. A committee has been appointed to interview candidates for the position, and we've received a strong applicant pool.

Finally, I want to express my deep gratitude to the rest of the staff – Gretchen, Heinrich, David, and our vergers and tech staff (Lin, Michelle and Emileigh). We're a strong team thanks to them. And of course I want to thank all of you – for the church is its members.

May God's blessings be known to you in the year ahead.

The Rev. Joy Fallon  
Senior Minister, King's Chapel  
May 1, 2022

## **King's Chapel Trust Funds Annual Report for 2021**

On December 31, 2021, the market value of the King's Chapel General Pooled Fund stood at \$35,627,007 as compared with \$27,872,634 at the end of 2020. Equities accounted for 96.8% of the portfolio at year-end with the remaining balance of \$1,142,058 being cash held in an interest bearing account. The value of the portfolio appreciated by 31.1% over the preceding twelve months exceeding comparable returns of 20.9% for the Dow Jones Industrial Average and 28.7% for the Standard & Poor's Index of 500 Stocks. Hence, despite the continuing challenges of COVID-19 and its variants, the General Pooled Fund has performed well.

The General Pooled Fund generated \$516,334 in dividends and interest net of expenses for custody, investment management and taxes over the twelve months. Distributions to the Society (and payments incurred on its behalf) totaled \$672,425. This sum included premium payments of \$60,056 paid to the Great American Insurance Group and the Hanover Insurance Group for property and liability insurance coverage. Because the disbursements to and for the Church's operations continue to exceed endowment income, the difference was funded through net transfers totaling \$156,091 from unrestricted Principal to Income within the General Pooled Fund. As a result, the unrestricted portion of the endowment has decreased further to 41%.

Along with the General Pooled Fund, the Trustees oversee the Society's General Reserve Fund. This portfolio had a market value on December 31, 2022 of \$858,601 versus \$710,695 one year earlier.

The Trustees meet periodically with the Wardens and Treasurers to discuss the General Pooled Fund and its ongoing support of building maintenance and Society activities. They also maintain the longstanding relationship with Fiduciary Trust Company as investment advisor/custodian of the General Pooled and the Society's General Reserve Funds. The Trustees receive no compensation for their services.

Because distributions from the "unrestricted" portion of Principal within the General Pooled Fund continue to support the Society's operations, the Trustees close this year's report by repeating the same message provided in recent years. Specifically, it would be prudent for Contributions to the Annual Appeal to rise and better cover the Society's operating programs. In this manner, the General Pooled Fund Income (without diminishing Principal) may again be directed primarily towards the necessary maintenance of the Church building as called for under the Indenture of 1907 and that of the two Beacon Street properties.

Respectfully submitted,

Eugene H. Clapp  
Trustee

William W. Park  
Trustee

Samuel D. Perry  
Trustee

# KING'S CHAPEL

## Q1 2022 Financial Update

### **Budget Summary**

The [2022 budget of the Society](#), approved at our Annual Budget Meeting in January 2022, calls for a balanced budget consisting of approximately \$1.42 million in income and expenses. This budget relies on a robust Stewardship Campaign, a successful restart of our Visitor Program post-Covid, steady investment and trust income at conservative levels, and the taking into income of the second tranche of funds we received from the Payroll Protection Program (PPP). The budget also allows for a contract with MASS Design for exploration of the King's Chapel Memorial Project, paid for with a draw on the Society's General Reserve Fund.

### **Operating Results**

At the end of the first quarter of 2022, the Society showed a deficit of \$90,193 after taking into income half of the second tranche of PPP funds and setting aside the remainder as a buffer. A deficit is not uncommon for the Society at this time of the year. Our year-to-date deficit has been impacted by increased utility costs, inflation, and required repairs and maintenance.

We look forward to the kick off of the 2022 Stewardship Campaign during the second quarter and the further opening of the Visitor Program subject to any Covid-19 public health precautions. The Society continues to navigate an environment of considerable financial uncertainty and parishioners support of the Stewardship Campaign will be key to our financial stability this year.

### **Trust and Reserve Funds**

At the end of March, the bank accounts under the control of King's Chapel had a collective balance of \$372,259, of which \$108,282 was unrestricted.

The Society of King's Chapel is the owner of two funds managed by Fiduciary Trust having a market value on March 31, 2022 as follows:

King's Chapel Christensen Endowment	\$299,660
King's Chapel Society General Reserve Fund	\$856,373

Finally, King's Chapel is the beneficial owner of certain funds held by the Trustees and managed by Fiduciary Trust for the benefit of the Society: the King's Chapel General Pooled Fund, the Lyman Fund and the Organ Fund. As of the end of the period, these three funds had market values respectively of \$34,174,222, \$73,959, and \$94,045.

Respectfully submitted,

Dorie Seavey, Treasurer  
May 3, 2022

## **Annual Report of the Parish Council, 2022**

Parish Council has been hard at work over the last twelve months, even with the ongoing challenges and concerns related to the pandemic, accomplishing much in support of King's Chapel primary goal for the year, 'Spiritual Growth and Community'. This is made possible through the dedicated efforts of the Parish Council Chairs and committee members who all volunteer their time, talents, skills and gifts toward sustaining and advancing our spiritual needs, practices of faith and service to all communities of which we are part.

Specific detail pertaining to each of the committee's initiatives can be found in their respective reports contained in the Annual Report. Initial meetings focused on 1) anticipating reopening and how best to support this effort, 2) getting prepared for the annual budget development utilizing projected program costs and allocation of funds as principle drivers informing each budget request. Alignment with Warden's vision and articulated primary working goals for the church year were the consistent focus in program discussion, planning and development. These elements were instrumental in creating a common thread and theme woven into the annual budget approved in January. The goal for the upcoming year is to further refine and expedite the collaborative process with Leadership, Treasurer and Administration. Special thanks are extended to our Warden Kathe German, Treasurer Dorie Seavey, Parish Administrator Gretchen Horton and Fiscal Chair Amanda Cegielski for their highly effective, professional and cooperative approach throughout the budget process.

Cross committee collaborations and operational synergies were also sought as work continued with several committee and subcommittee projects and initiatives which unfolded through the balance of the church year. Adult Religious Education chaired by Tim Nelson-Hoy offered weekly Bible Study, other theological discussions and speaker series; Buildings and Grounds led by Miguel Ibanez-Gomez continued the work of maintaining and improving King's Chapel physical assets with emphasis on safety, well-being and technology; Sarah Graber, Church School Chair and David Waters continued the work of engaging children and young families through various offerings and activities; the Community Action Committee (CAC) under Amanda Picket's leadership worked to strengthen relationships with our community partner organizations expanding awareness of need, outreach and engagement; Stephen Courtney, Chair of Denomination and Ecumenical Affairs worked closely with CAC to address the community needs of the unhoused, and with both Partner Church leader Denton Crews and Parish Administrator Gretchen Horton to initiate the Ukraine Refugee Relief Fund in concert with King's Chapel's partner church in Romania as they care for refugees from war-torn Ukraine.

Membership led by Chris Allen in concert with Ministers and Wardens supported and welcomed five new members to the congregation. The Music Committee under Amy Meyers with Music Director Heinrich Christensen leadership brought back the Tuesday Recital and King's Chapel Concert series slate to live in person performances. Dorie Seavey stepped into the role of Treasurer as Dan Taylor transitioned into Nominating Committee Chair, and Betsy Peterson led Hospitality for the year, a committee which has been significantly impacted by a diminished capacity directly associated with COVID and consequent changes in the nature and practice of worship and related gatherings.

Gail Danckert resigned as Chair of Stewardship and Alison LaRosa was approved by the Vestry to serve as the new chair. The stewardship campaign under their inspired diligent leadership for 2021 was our most successful in the history of King's Chapel, generating both increased donors and donations. Perhaps, most importantly, the understanding and appreciation of the true meaning of stewardship has in turn risen to a much higher level.

On behalf of King's Chapel's Leadership, Vestry and members I extend gratitude and appreciation to all Parish Council Committee Chairs: Tim Nelson-Hoy (Adult Religious Education); Gary Riccio (Archives); Miguel Ibanez-Gomez (Buildings & Grounds); Joan Hunt (Chancel); Sarah Graber (Church School); Amanda Pickett (Community Action); Stephen Courtney (Denominational & Ecumenical Affairs); Amanda Cegielski (Fiscal); Chris Allen (Membership); Amy Meyer (Music); Dean Denniston (Personnel & Ministerial); Gail Danckert/Alison LaRosa (Stewardship) Kent Wittenberg (Environmental Action Initiative) Cliff Allen, Dean Denniston, and Miguel Ibanez-Gomez (Memorial Project). Lastly, it would be remiss not to extend thanks to all of the Parish Council Committee Members (see committee reports for lists) for their tireless work. Thank you all!

Respectively Submitted by,

Michael Bergeron

## **Annual Report from Adult Religious Education, 2022**

In the 2022 working year, the Adult Religious Education (ARE) Committee remained dedicated in its mission to deepen our religious and spiritual development, while dealing with the ongoing challenges of the COVID-19 pandemic, which has prevented in-person events for most of the year.

Ongoing activities remained mostly the same as the previous year, with Bible Study and Theology on Tap remaining well-attended and highly valued. In addition the ARE Committee arranged a number of limited- or one-time events, including two book groups on the poetry of Mary Oliver, a Lenten group focusing on the work of Howard Thurman, a seminar on the Gospel of Mark, and a seminar on the Camino de Santiago pilgrimage.

Committee members this year were Tim Nelson-Hoy, who chairs the committee, Kent Wittenburg, Emma Healy, Carol and Emanuel Genovese, Jessica Allen Schmidt and Betsy Peterson. Friends of the committee included Amanda Pickett and Elizabeth Foster. Staff Liaison is Joy Fallon.

Earlier plans for an in-person retreat on Cynthia Perkins' beautiful land had to be postponed to the rise of the omicron variant, but have been rescheduled to this spring. We also hope to do our part to further King's Chapel's engagement with racial justice issues, perhaps bringing in speakers to speak about the history of the indigenous nations whose land we live on, and to deepen our engagement with local communities of color, both religious and otherwise.

We believe there to be opportunities for collaboration with both the Community Action Committee and the History Program.

Submitted by,

Tim Nelson-Hoy

## **Environmental Action Initiative of the Adult Religious Education Committee Annual Report, 2021**

Guided by faith and moral imperatives, the Environmental Action Initiative (EAI) at King's Chapel was formed early in 2020 to provide spiritual sustenance, information sharing, and opportunities for action in the face of the climate crisis. We hold regular discussions and a mailing list in which we share concerns and information; host seminars from speakers from our own congregation and elsewhere; and organize actions to address environmental injustice.

This EAI steering committee consists of Julie Hyde, Cynthia Perkins, Dorie Seavey, Sylvia Soderberg, Bill Wilson (who had to take a leave but is now back on the committee), and Kent Wittenburg. The steering meeting met more often in the beginning of 2021 but has settled into a schedule of meeting once a month on the fourth Tuesday.

The group has a regularly maintained [web page](#) on the church website, in which it publishes information about activities and recordings of meetings. We also publish regularly to the church Community Blog.

- On the 11th of each month, at 11:00 AM, we have rung the church's Revere and Son bell to alert the populace that we are at the 11th hour of addressing the environmental emergency.
- We held an online art show Celebrating the Earth in April 2021.
- We organized a Charles River cleanup activity for church members during Earth Week.
- We hosted regular Conversations on Zoom, on average once a month outside of the summer, for visitors and guests. These topics and speakers for the meetings are set by the environmental steering committee consistent with our mission as a faith-based organization committed to faith-in-action. Topics in 2021 included plastics and regenerative agriculture in the first part of the year. We then made a decision to focus on the energy transition largely because of the fundamental importance of global warming among the many environmental concerns of today. We held conversations on the future of natural gas and electricity in the Commonwealth.

Looking to 2022, we have continued all these efforts. In the first part of the year, we have hosted Conversations once a month. We have successfully recruited outside speakers to address the topics of environmental injustices in electricity generation in MA, community choice electricity, geothermal energy, and indoor health effects of cooking with methane gas. Interest in our efforts is evident through postings on our mailing list as well as good attendance at our Zoom conversations. We have ranged from 15 to 50 attendees.

We have had some outreach with churches in the area and we hope to strengthen those ties further in 2022. We have also introduced action checklists related to our Conversations for interested parties in our congregation.

Respectfully submitted,

Kent Wittenburg, Chair

**Annual Report of the  
Archives Committee -2021**

There was no activity of the Archives Committee, as such, in 2021 because COVID-19 protocols precluded group meetings and socially responsible work by individuals in the Parish House for any reasonable period of time.

There was relevant archival activity in the Minns Committee pertaining to origination of the Minns committee and formal collaboration between King's Chapel and First Church Boston in the Minns Committee. Documents were found in the First Church archives relating to the lecture series' finances, procedures and governance, and programming going back to Susan Minns' original bequest. In 2022, any formal legal or administrative actions on these findings will be included in the King's Chapel Archives. Bullet points below have been extracted from an interim summary provided by the moderator of the joint Minns Committee.

- The Committee's 1961 Bylaws state describe a membership of eight "lay trustees" from First Church and King's Chapel, together with the congregations' two ministers. Members are to serve a single four-year term.
- Note also that the bylaws state that the Trustees are "agents of First Church and King's Chapel" to which the Susan Minns' will entrusts the lectures.
- The archives contain annual financial reports from the banks that hold the endowment from 1940 until the mid-1980s.
- The documents show that the Minns Committee has consistently exercised some degree of interpretive freedom in executing the will.

Because of the pandemic, there were continuing delays in transferring Rev. Carl Scovel's archival materials (approximately 30 boxes) from the Archives room in the Kings Chapel Parish House to the Harvard Divinity School (HDS). Transfer of all these archival materials to HDS is scheduled to occur on May 2, 2022. In the fall of 2020, Miguel Gómez-Ibáñez (Senior Warden at that time) signed and returned both copies of the Gift Agreement pertaining to Rev. Scovel's KC archives to HDS. The Chair of the Archives Committee has been coordinating with Jessica Suárez, Curator of Manuscripts and Archives at the HDS Library, (a) to ensure that the Agreement has all the necessary signatures from HDS as well as from Kings Chapel, (b) that both institutions have copies, and (c) that there is a smooth transfer of the materials on May 2. Rev. Joy Fallen (Senior Minister, Kings Chapel) and Kathe German (Senior Warden, Kings Chapel) have been informed about the transfer.

Rev. Scovel also donated to the Kings Chapel Archives a scrapbook filled with photographs, lesson plans, summaries of his talks at the early family service (parents and children together), orders of worship for the same, and artwork done by the children as part of their class work. He believes that they are "a fine record of what our flourishing church school was like in the late '80's and into the 90's."

After conferring with members of the Archives Committee and with the Chair of the Fiscal Affairs Committee, we decided to give up a budget for FY2022 as we did for FY2021. This enables the funds to be utilized for more important activities of other committees during trying times.

Respectfully submitted,

Gary Riccio, Archives Committee Chair

## **Annual Report of the Buildings and Grounds Committee, 2021**

The Building and Grounds committee, in cooperation with the Trustees is charged with the facility stewardship of King's Chapel, the Parish House and Parsonage. The committee members who have contributed substantial time energy and expertise include **John Bowman, Sally Brewster, Stephen Courtney, and Sam Perry (with his dual role as Trustee)**. The committee would be unable to fulfill its mission without extensive assistance from Parish Administrator **Gretchen Horton** and our sexton, **Kevin Accomando**.

This past year was a second "exceptional year" for the church, due to the COVID-19 pandemic. Church services and parish meetings were held both in person and remotely through Zoom meetings and telephone calls. Additional cameras and audio visual equipment were installed at the Chapel to enhance the televised services. During the year an investigation was begun with the help of a pro-bono engineer into the feasibility of converting the heating and cooling systems at 63/64 to use ground water geothermal energy. Expenses related to the completion of the glass entrance and accessible bathroom at the church, and a reduction in projected income, resulted in year-end expenses approximately \$50,000 over budget.

Projects completed during the year included:

### **63-64**

- Replaced kick-space heater in Joy's kitchen
- Repaired masonry step and wrought iron handrail repair at parsonage fire escape.
- The boiler expansion tank was replaced.

### **Chapel**

- Completion of the exterior re-pointing, wood repair, louver painting etc.
- Various HVAC and supply air repairs in basement.
- The Chapel Glass door bronze sill was finally installed.
- The vestibule heating system was adjusted to work correctly.
- An attic fan was added.
- The School Street gutter and two downspouts were repaired.

### **General Miscellaneous Maintenance:**

Many smaller items get done annually such as cleaning and tuning of boilers, fire alarm testing, cleaning of gutters/downspouts, sprinkler system testing, elevator certification, air filter replacements, water filter replacements, window cleaning, replacement of light ballast and light

fixtures, lubricating the Chapel sliding entry gate, cleaning of the main chandler etc. All these activities are made possible by the effective project management of the Parish Administrator, Gretchen Horton.

Respectfully submitted,

  
*Miguel Gómez-Ibáñez, Chair*

### **Annual Report of The Chancel Committee, 2022**

The role of the Chancel committee is to set up communion for the Morning Prayer service on the first Sunday of every month. Additionally, the committee assures that there are flowers each Sunday, and oversees the decorating for special services during Holy Week and at Christmas.

This year was an unusual year for the committee, since we did not meet in person for worship services until Homecoming 2021. During the pandemic there was no call for chancel committee, since services were held virtually.

The committee planned and decorated the church for Christmas, with thanks to the additional hands that helped make this event fun and beautiful. The committee also planned and decorated the church for Easter, again with many hands making light work.

The committee is thankful for all the staff support needed to make sure things happened on time. Now that we are meeting in person year-round, we will continue to seek donations for flowers and inscription request for Morning Prayer worship.

Submitted for Joan Hunt, Chair

### **Annual Report of the Church School Committee 2022**

All the usual activities of the Church School were not possible in 2022 due to the COVID-19 pandemic, and this required us to reimagine new ways of interacting with the children of the Church. Unfortunately, we were unable to hire a Sunday School Director this year and were not able to have the usual weekly in-person meetings of the Church School after Morning Light services. The Morning Light services were held as live Zoom meetings weekly at 9 AM with some attending in-person. The Church School is a small community, but many remained active and joined the Morning Light services with some attending in-person. Some children offered prayers during the Zoom services and the in-person Morning Light service. We did not have any new members to the Church School and did not recruit as actively as we would in the past. David and I did work a table at HillFest and offered face painting and crowns for the children that visited our table.

While none of the popular seasonal events were held the same as years prior to the pandemic, the children of the Church participated in Advent crafts, Christmas service, an in-person pancake breakfast, and Palm Sunday. The Advent crafts event would typically include an in-person event with brunch and making the Advent wreaths and other crafts, such as, stained glass ornaments. Instead, the children madewreaths with masks on at the parish house. The children played important roles in the live nativity scene during the Christmas service, and were happy to be back in the church. The pancake breakfast was held in-person at the parish house following the Morning Light service at 11 AM. This was a huge success. We made pancakes, sausage, bacon, and had coffee and juices. For Palm Sunday, palm fronds were distributed by the children to members of the Church during both services. The children participated in the Palm Sunday service processional and readings. Some flowers were delivered to members of the church from the children after Easter.

Although the activities of the Church School were very different this year due to the pandemic, we were able to have more in-person activities than the previous year in 2021, and we look forward to having more participation in the in-person sessions.

Respectfully submitted,  
Sarah Graber  
Church School Committee Chair

**Annual Report of the  
Community Action Committee, April 2022**

**Role Statement:**

The mission of the Community Action Committee (CAC) is to support carefully selected community organizations with volunteer time, expertise, and money. The CAC will also assist our partner organizations through projects and programs led by King's Chapel members.

**Responsibilities and History:**

CAC was established by the Society of King's Chapel at its Annual Meeting in April 2012, combining the former Social Action (SAC) and Charities and Appeals committees. Since then the CAC serves: (1) King's Chapel's partner organizations by consulting with partners' leaders and then using King's Chapel resources for maximum impact; and (2) King's Chapel itself, by engaging all members and friends, as they are willing and able, in aspects of service to our wider community. In 2017-2018, King's Chapel members participated in a visioning process sponsored by the Parish Council that resulted in a more focused mission, based on the selection of community organizations in which involvement of parishioners and funding assistance would be optimally meaningful and beneficial. A broad range of projects attracted participation during this period – two house-builds in Boston with Habitat for Humanity, collecting backpacks for the homeless, the Mother's Day Peace Walk, and the Boston Pride Parade. These experiences supplemented by research enabled the committee to narrow the selection and focus of support to three organizations: *common cathedral*, Louis D. Brown Peace Institute, and the UU Urban Ministry. In the past year, we have narrowed our efforts to *common cathedral* and Louis D. Brown Peace Institute, due to congregational clarity and visibility of our engagements with them. *common cathedral*, of Ecclesia Ministries, Inc. is an outdoor church on the Boston Common for people experiencing homelessness and their friends. The **Louis D. Brown (LDB) Peace Institute** is an organization in Dorchester transforming society's response to homicide; the LDB Peace Institute provides healing services to survivors and communities impacted by homicide as well as antiracism trainings to the community.

**Highlights from the past year include:**

Over the 2021-2022 period, the number of people involved has grown, project relationships have deepened, and organizational and community impact have beneficially increased.

The CAC organized members of King's Chapel to make and serve bag lunches and worship with *common cathedral* on average every 2 months. We engaged members of the congregation in **CityReach** in March 2022 by A) collecting donations of clothing and supplies and B) participating in the program itself - hearing from unhoused neighbors and working in partnership with youth of area churches to set up an "OpenHouse" for community members to come and shop for free. Furthermore, church leadership participated in the pilot year of *common cathedral*'s **Common Inspiration** program, a year long program with Boston area churches collectively learning about what it means to be a Thriving Community; participants of the program are currently designing a proposal that will put to use funds from the Lilly Foundation allocated to the Common Inspiration program to support King's Chapel achieving thriving community goals identified in the program. A possible outcome may include elements of the Living Memorial project as it relates to collaborating with CAC. In December of 2021, the CAC donated \$500 to *common cathedral* for

Dunkin' gift cards, a recurring request we are honored to meet and which provides entry to warmth, use of running water and a restroom, and a hot beverage.

King's Chapel invited staff from Louis D Brown Peace Institute to give a workshop on April 25, 2022 to teach us about applying their principles of peace to our everyday lives. We also participated in the Mother's Day Walk for Peace on May 8th 2022. On that same day, the CAC and Choir Director Heinrich Christensen held a PIANO ACTION benefit recital to further raise funds for the Peace Institute. The Mother's Day Walk for Peace is the biggest annual fundraiser for the LDB Peace Institute.

Considerations are underway for determining the future of the relationship with the UUUM. Current considerations include moving away from a CAC service-focused partnership and moving into KC building history program connections and living memorial connections due to the UUUM's interest in reparations work and interrogating the history of their building as it relates to the institution of slavery.

CAC continues to appreciate collaborating with our dedicated Communications Liaison, Tim Nelson-Hoy (chair of ARE and friend of the CAC) who drafts weekly CAC announcements with CAC member Carol Genovese for Between Sundays.

Plans for participation with Habitat for Humanity and the Pride Parade are in development due to the Covid-19 pandemic. The CAC budgeted to support these two organizations as well as BAGLY, the Boston Area LGBTQ Youth organization.

The committee looks forward to continuing to build relationships with our partners, to increasing the community engagement of King's Chapel members and friends going forward, and to collaborating with the Living Memorial component of the Memorial Project.

**Budget:**

CAC is funded by the King's Chapel investment portfolio funds that have been earmarked for community action and continues to receive 10% of the Sunday offertory plate.

Respectfully submitted,  
Amanda Pickett, Chair  
Carol Genovese  
Emanuel Genovese  
Ciael Hills  
Elizabeth Foster  
Michelle Gaudet

**Denominational and Ecumenical Affairs Committee, DEAC (Including the  
Partner Church Subcommittee) Report for the 2022 Annual Meeting of the  
Society of King's Chapel April 26, 2022**

**1) Opening statement regarding the mission and work of the committee.**

To foster relationships and engagement with the Unitarian Universalist Association and the wider church community, to preserve awareness of the religious roots of King's Chapel, and to preserve the partner church relationship between the Society of King's Chapel and the first (downtown) Unitarian Church in Kolozsvár (Cluj, Romania).

**2) Committee members and achievements for 2021 operational year.**

- Committee Members include:

Denton Crews (Chair of the Partner Church Subcommittee), Joy Fallon, Kathe German, Carol Kemp, Bill Kuttner, Louise Perkins

- Committee Friends include:

Cliff Allen, Emma Healy, Tim-Nelson-Hoy, Chris LaRoche, Cynthia Perkins, Betsy Peterson Activities:

- Planning for our 100<sup>th</sup> Partner Church Celebration - As Chair of the Partner Church Committee, Denton Crews has led the development of a reduced version of the proposed centenary celebration of the partnership between King's Chapel and the Downtown

Unitarian Church of Kolozsvár. Given the war in Ukraine, the DEAC is recommending a mini-celebration in the month of June 2022, to be held on the first Sunday as a hybrid of in-person and virtual participation.

- Denton Crews orchestrated the creation of a King's Chapel Ukrainian relief fund. King's Chapel has responded by sending \$7,230 from 24 individual donors to *Gondviselés*. As of April 17<sup>th</sup>, the total amount contributed to *Gondviselés* has reached \$111,872, mostly from Unitarians in the United States. Wonderful examples of Transylvanians extending kindness, opening their homes and churches, and getting to know one another have been reported in *Between Sundays*.
- Kathe German has reconnected with the UUA Quarterly leadership gatherings for members of New England Region parish boards. The spring gathering will be on May 3. The New England Region (NER) staff seek to be thought partners with congregations as they discern direction and navigate tensions. As regional staff, they try to keep ears to the ground to discern patterns playing out in our congregations, sharing stories of breaking through, holding firm, making meaning, keeping faith.
- DEAC is following the progress of UU International Collaboration Initiative in revising the former International Council of Unitarian and Universalists (ICUU) and the Unitarian Universalist Council of Partner Churches (UUPCC) towards the creation of a single body with international reach.

**3) Projected plans, activities, initiatives, and accomplishments.**

- Continue our Ukrainian Relief Fund contributions as we are able and learn from our partner church's service to their Ukrainian neighbors.

- Continue to research and develop written materials which expands on our common Christian Unitarian history with Hungary, Romania (Transylvania), Poland and England.
- Build the Partner Church concept with other UU congregations and continue support the UU International Collaboration Initiative.
- Envision possibilities for in-person exchanges with our Partner Church for 2023.
- Explore relationship with the UU Christian Fellowship.
- Find a way financially to further support the UUA.
- Participate in the UUA General Assembly June 22-26, 2022 virtually (or in-person in Portland, Oregon)

**4) Recommended opportunities for collaboration, refinement and/or realignment.**

Collaboration possibilities exist with all committees who's focus is beyond the internal borders of King's Chapel e.g., the Community Action Committee (and its supported entities), our History Program, the Environmental Action initiative, and our Living Memorial initiative.

Submitted by,  
Stephen Courtney, Chair,

**Annual Report for the  
Fiscal Affairs Committee, 2022**

**Role Statement:** The Fiscal Affairs Committee prepares the budget for the Society of King's Chapel for each fiscal year and submits its proposals to the members of the Society, who vote on the budget at a meeting designated for that purpose. The Committee reviews the Society's finances throughout the year.

**Membership:** Amanda Cegielski, Chair; Mike Bergeron, Miguel Gómez-Ibáñez  
Ex-officio members -- Lee Glenn and Kathe German, Wardens; Dorie Seavey, Treasurer;  
and Gail Danckert\*, Chair of Stewardship.

**Staff Liaison:** Gretchen Horton

On January 30, 2022 the membership of King's Chapel approved the annual budget submitted to them for the 2022 Fiscal Year (January 1, 2022 through December 31, 2022). This budget was created by the Fiscal Affairs committee, who reached out to all committee chairs in Fall 2021 and worked with Parish Council and the Vestry to assist in creating the FY 2022 budget.

Fiscal affairs welcomes additional members, particularly over the coming year, as the current chair will soon be term-limited.

Respectfully submitted,  
Amanda Cegielski  
Chair of Fiscal Affairs

\*At the time of submitting the budget, Gail Danckert was chair, Alison La Rosa is the current Chair of Stewardship.

## **Annual Report of the Hospitality Committee, April 2022**

### **Mission** (as defined in 2018)

The Hospitality Committee seeks to build community within the church by providing opportunities for members, friends, and visitors to share fellowship.

### **Work.**

The Committee has historically been responsible for organizing festive lunches for Homecoming and Milk Punch, and for finding hosts for coffee and treats after Morning Prayer. COVID interrupted those traditions, starting in March 2020; moreover, the Nominating Committee in 2020 could not find a chair for 20-21. So the recent past has been, we hope, unique.

The Committee or its chair performed these roles.

1. Helping to organize three BBQs hosted by the Fallons. This has not been a Hospitality task, and I don't think it should be, but in the absence of other tasks we were happy to help. These outdoor gatherings provided a rare opportunity to gather in person.
2. Representing Hospitality when invited to do so by the Reopening Task Force as it considered changes to its policies, and to secure its approval of an in-person Christmas social hour.
3. Honoring the Christmas season. To welcome all, we offered two formats.  
On December 12, from 5-6 pm, we hosted our first purely social Zoom gathering. We extended special invitations to 10 people who had become part of the KC community since Covid, several of whom live far from King's Chapel. About 30 people attended.  
On December 19, we hosted a "Mini Milk Punch" after Morning Prayer--simpler than past lunches, but nonetheless featuring Milk Punch prepared by Anne Sexton and good things to eat. About 30 people attended.
4. Preparing the budget for 2022. With hopes of being able to meet again, this included reviewing records for 2018-2020.
5. Reviewing and organizing Hospitality supplies and storage at the Parish House and Chapel.

### **Committee.**

Barbara Fay, Cathy Price, Faith Scovel, Anne Sexton, Sylvia Soderberg, Gregg Sorensen, and Becky Wittenburg were instrumental in planning the Christmas events.

### **Looking Ahead.**

King's Chapel has been changed by COVID, in ways we need to consider when we begin to gather in person again. I believe we should take a broad look at all the hospitality King's Chapel offers, not just resume the activities that Hospitality has organized in the past.

- We are now a “hybrid” community. We need to offer welcome to those who cannot attend in person as well as to those who can. Sometimes the invitation is almost as important as whether people come. That's why we offered two kinds of events for Christmas.
- We need to consider carefully the trade-offs for time and effort. We are a small community trying to do many good things. Example: refreshments after Morning Prayer for a small congregation? Perhaps not every week, perhaps only when a host feels moved to volunteer.
- We need to consider carefully the purpose of each event, and how best to achieve that purpose.\* For example, if the goal is for parishioners to get to know each other, can that happen in a room so crowded that it is hard to hear each other?
- We have multiple hosts, not just the Hospitality Committee. Membership, ARE, Music, CAC, and sometimes other committees have offered gatherings. We've had Bistro 64 and BBQs and parties to mark an ad hoc event. We could ease the tasks by simplifying procedures, e.g., drawing upon a common store of beverages instead of asking each host to manage awkward deliveries.

Respectfully submitted,

Betsy Peterson, Chair

\*See Priya Parker, *The Art of Gathering*, or listen to this interview.

<https://onbeing.org/programs/priya-parker-remaking-gathering-entering-the-mess-crossing-the-thresholds>.

## **Annual Report of the Music Committee, April 2022**

The Music Committee supports or Music Director, Heinrich Christensen, and the King's Chapel Concert Series (KCCS) by fundraising and promoting the series; and selling tickets and ushering at the concerts. Current Music Committee members are: Bob Gulick, Amy Meyer, *chair*, Melinda

Riccio (*on leave, 2021-22*), Mary Sears, Sylvia Soderberg, and Gregg Sorensen. We are delighted to be part of King's Chapel's splendid music program and among its devoted fans.

Thankfully we were able to resume a full season of live concerts in 2021-22, after a year's interruption due to COVID. There were five concerts on Sunday afternoons between October and March: first, "Welcome Back," featuring Carson Cooman's "What Is Holy?" commissioned in honor of Heinrich's 20<sup>th</sup> year as Music Director; then, A Year in Chorales; An Alice Parker Portrait; a wonderful chamber music program featuring guests from the Boston Symphony; and finally, a lovely program of double choirs. The last was offered in place of the performance of Handel's "Alexander's Feast," originally scheduled for this season and very generously sponsored by the Schochet family. This unfortunately had to be postponed because of the size of the orchestra and COVID spacing constraints, but we dearly hope to offer it in Fall 2022.

We were pleased by substantial and appreciative live audiences at each concert, despite COVID concerns and the previous year's absence. We are also very grateful for the generous response to our fundraising effort when our appeal resumed in summer 2021, and anticipate our loyal audience's continuing attendance and support in the 2022-23 season. Your chair welcomes all contributions, suggestions, and comments.

Respectfully submitted,  
Amy Meyer, *Chair*  
*April 28, 2022*

### **Annual Report of The Personnel Committee, April 2022**

The Personnel Committee supports the parish administrator in any and all personnel/human resources related activities. This may include assisting the parish administrator in the hiring and termination of staff, reviewing and updating personnel policies when necessary, developing and implementing guidelines and initiatives in response to changes in the workplace.

At present, the committee consists of one individual, myself.

This past year the work of the committee was minimal, as all personnel related activities and concerns were handled by the parish administrator, in consultation with the senior minister and senior warden. Any and all successes and achievements were the direct result of the work done by the parish administrator.

Efforts for the coming year include participation in the hiring of a new program director for the King's Chapel History Program, hiring of a communications specialist, a review and update of the King's Chapel Personnel handbook, and providing assistance to the parish administrator to ensure that the church is adequately staffed and that personnel policies are up to date.

Dean K. Denniston

## **Annual Report of The Stewardship Committee, 2022**

The King's Chapel Stewardship Committee (Alison LaRosa, Chair, Michael Bergeron, and Gregg Sorensen, supported by Parish Administrator Gretchen Horton) is charged with raising approximately one-quarter of King's Chapel's annual operating income through soliciting financial contributions from members and friends of the church.

2021 was a banner year for Stewardship at King's Chapel under the leadership of former Stewardship Chair Gail Danckert. The "Forward Together" campaign exceeded its goal of \$225,000 by nearly 40% with \$314,329 in gifts from 140 donors through a communication plan that included postal mail, e-mail, and videos. This record-breaking achievement despite the many pivots necessitated by the pandemic speaks to our members' and friends' remarkable commitment to King's Chapel and confidence in the church's direction. We thank Gail for her great leadership of Stewardship during these extraordinary times.

In early 2022 Alison LaRosa became the committee's new chair, and we are hard at work building upon the strong foundation set in recent years. As of the time this report was submitted, the 2022 "Building Beloved Community" campaign was just about to be launched. The \$250,000 campaign is part of an eight-part plan guiding the committee's work this year. Other aspects of the plan include a redesign of King's Chapel's giving website (launch anticipated by June), more showcasing of supporters' stories, and closer collaboration with other committees to better engage members and friends in stewardship. It's an ambitious plan, but bolstered by your enthusiasm we are making progress!

If you haven't made your 2022 Stewardship pledge yet, we hope you will do so soon while considering what this beloved King's Chapel community means to you. To those who have already made a gift or pledge, we greatly appreciate your support.

Respectfully submitted by Alison LaRosa, Chair, 4/21/22

To: Members of King's Chapel

May 3, 2022

From: 2022 Nominating Committee – Sylvia Soderberg, Gregg Sorensen and Dan Taylor

Under the Bylaws the Nominating Committee annually prepares a slate of candidates to replace the various Officers, class of Vestry members, Chairs of committees and Chair of the Parish Council who have resigned or whose terms are expiring as of the end of the Annual Meeting. The nominees below in ***bold italics*** will be voted on at the Annual Meeting.

The Nominating Committee wishes to thank all whose terms are ending for their service to King's Chapel. Our Senior Warden, supported by our Senior Minister, believes this coming year is a good time to review all committees to consolidate and clarify functions where that is appropriate. As a result, the Nominating Committee is leaving vacant the two positions for At Large members on the Parish Council. As in many past years, this Nomination Committee had trouble filling committee chair vacancies. We support the planned committee review.

### KING'S CHAPEL LEADERSHIP NOMINATIONS

#### OFFICERS 3-year term, renewable once      Term Ends      Renewable

Warden	Kathe German	2023	Yes
Warden	Lee Glenn	2023	Yes
Treasurer	<b><i>Dorie Seavey</i></b>	2025	Yes

#### VESTRY 3-year term, not renewable

<b><i>John Natoli</i></b>	2025
<b><i>Betsy Peterson</i></b>	2025
<b><i>Sylvia Soderberg</i></b>	2025
Cathy Price	2023
Anne Sexton	2023
Gregg Sorensen	2023
Patricia Bass	2024
Alison LaRosa	2024
Mary Katherine Morn	2024

#### PARISH COUNCIL 2-year term, renewable once      Up in 2023      Up in 2024

Chair	Michael Bergeron		Yes, term-limited
Adult Religious Education	Tim Nelson-Hoy		Yes, renewable
Archives	<b><i>Karen Cord Taylor</i></b>		Yes, renewable
Building and Grounds	<b><i>John Bowman</i></b>		Yes, renewable
Chancel	<b><i>Anne Sexton</i></b>		Yes, renewable
Church School	Sarah Graber		Yes, term-limited
Community Action	<b><i>Elizabeth Foster</i></b>		Yes, renewable
Denominational and Ecumenical Affairs	Stephen Courtney	Yes, renewable	
Fiscal Affairs	Amanda Cegielski	Yes, term-limited	
Hospitality	(1)		

Membership	<i>Sylvia Soderberg</i>	Yes, renewable	
Music	Amy Meyer	Yes, renewable	
Personnel	<i>Dan Taylor</i>		Yes, renewable
Stewardship	Alison LaRosa		Yes, renewable

(1) We have a strong group of people willing to assist with Hospitality, but we still seek a person to lead that effort. If there is a vacancy after the Annual Meeting, the Vestry can fill that position. Nominating Committee members serve one-year terms nominated by the Wardens and Vestry. The Wardens and Vestry propose the following slate for members of the 2022-2023 Nominating Committee: Cliff Allen, Cathy Price and Sylvia Soderberg.